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A Study of the possibility
of Human Resources Development
Through Industry-Academia Collaboration

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Abstract

This paper considers the possibilities of human resources development through academic-industrial cooperation in terms of career management to help an individual adapt to changes in a career throughout the various life stages.

My research:

Regional Management: A joint industry-university research project showed that three things are important to functionalize collaboration. The third is counseling.

There are two human resource development problems.

1. The Japanese government is fostering highly skilled professionals, however, there are only a few the Ministry of Education is planning to strengthen highly skilled human resource development.
2. Discontinuous employment support system. Long-term continued support is required to meet the varied needs of employees.

My research heightened the importance of an employment counselor who is able to support both mentally and practically.

Keyword

Career Procedure Sustainable Development Quality Control Evaluation
Coordination